

NOTICE FOR Bolsa de Investigação Pós-Doutoral (BIPD) SCHOLARSHIP (1 position)

A call is open for the attribution of a Scholarship a Post-Doctoral Research Fellowship (BIPD) for carrying out R&D activities by holders of a PhD degree, within the scope of the project MERLIN - Mainstreaming Ecological Restoration of freshwater-related ecosystems in a Landscape context: INnovation, upscaling and transformation (101036337), taking place at Grupo de Investigação ForProtect from the Centro de Estudos Florestais, of the Instituto Superior de Agronomia, financed by European Union H2020, under the following conditions:

1. SUBMISSION OF APPLICATIONS

Applications must be formalized, obligatorily, by sending an application letter, with the reference “BIPD-MERLIN” accompanied by the following documents: Curriculum Vitae, copy of certificate of qualifications, motivation letter and other supporting documents considered relevant.

Exceptionally, in duly justified situations, proof of enrolment in a cycle of studies or courses that do not lead to an academic degree may be delivered up to the date of the effective contracting;

If the degree has been granted by a foreign higher education institution, it will have to be recognized by a Portuguese higher education institution by the Directorate-General for Higher Education (DGES, only in case of automatic recognition), under the terms of Decree-Law no. 341/2007, of 12 October, regulated by Notice no. 227/2017, of July 25 and updated by Decree-Law No. 66/2018, published in the Diário da República, 1st series, No. 157, of August 16, 2018. For getting more information about this, we suggest consulting the DGES portal (<http://www.dges.gov.pt>). It may be waived its presentation in the application, being replaced by the applicant's declaration of honour, stating that the candidate has completed the academic degree by the deadline for the application, with the verification of this condition only in the contractual phase of the scholarship.

The applications must be sent to Professora Maria Teresa Ferreira via email: terferreira@isa.ulisboa.pt

The application period will run from **16 to 29 March 2022**.

2. TYPE, DURATION OF THE SCHOLARSHIPS and EXPECTED BEGINNING PERIOD OF THE SCHOLARSHIP

The tender is intended for the attribution of a Scholarship a Post-Doctoral Research Fellowship (BIPD), for a length time of 12 months, possibly renewable up to a maximum of 24 months, scheduled to start on 05/2022.

3. SCHOLARSHIP RECIPIENTS

- Academic area of the degree held - Geography or related areas

Scholarship Typology – Post-Doctoral Research Scholarship (BIPD)

This grant is intended for carrying out R&D activities by holders of a PhD degree awarded for less than three years

- Scientific area Geography or related areas

- With skills in geographic information tools (preferably ArcGIS), knowledge of management and conservation of natural resources, ability to manage spatial data, ability to interpret spatial data Other requirements: resilience and ability to work individually and in teams. Proven ability in writing scientific articles. Experience in research projects.

4. WORK PLAN AND WORKPLACE:

Work plan:

Compilation and management of information on ecosystem services linked to freshwater ecosystems across Europe. Creation, maintenance and curation of a relational and spatial database for the European continent. Preparation of scientific reports and publications, as well as summary maps and general support to the project activities

The work will be developed at Centro de Estudos Florestais of the Instituto Superior de Agronomia, under the supervision of Professora Maria Teresa Ferreira, and of Doctor Paulo Branco.

5. EVALUATION CRITERIA

Selection Procedure:

Admission to the tender is based on the training path, the jury deciding on its suitability, also taking into account the average grade obtained in the training.

Applications considered admissible will be scored on a scale from 1 to 5 in each of the following evaluation criteria:

- Criterion A - Academic qualifications, with a weight of 30%;
- Criterion B - Motivation for the topic, with a weight of 30%;
- Criterion C - Adequacy of the candidate's profile for the topic, with a weight of 20%;
- Criterion D – Scientific activities, with a weight of 20%.

The weighted average of these criteria, C1, will be used to rank the candidates. In case the jury feels the need, a maximum of 3 candidates (according to C1) can go on to a second evaluation phase that will involve an interview that will be scored on a scale from 1 to 5 (C2).

The candidates' final classification combines the scores in the two evaluation phases. Candidates will be ranked according to the weighted average of the classification obtained in the two evaluation phases, translated by the following formula:

Final Classification = $(0.7 \times C1) + (0.3 \times C2)$ in case there are two phases, if there is only one phase the Final Classification = C1.

For tie-breaking purposes, the ranking of candidates will be carried out based on the classifications attributed to each of the evaluation criteria in the following order of precedence: criterion C1, criterion C2.

6. EVALUATION

Composition of the Assessment Committee:

- Prof.^a Doutora Maria Teresa Ferreira, Centro de Estudos Florestais (Juri President);
- Doutor Paulo Branco, Centro de Estudos Florestais do Instituto Superior de Agronomia da Universidade de Lisboa;
- Doutor Gonçalo Duarte, Centro de Estudos Florestais do Instituto Superior de Agronomia da Universidade de Lisboa;
- Doutor José Maria Santos, Centro de Estudos Florestais do Instituto Superior de Agronomia da Universidade de Lisboa (Substitute);
- Doutor Pedro Segurado, Centro de Estudos Florestais do Instituto Superior de Agronomia da Universidade de Lisboa (Substitute).

7. DISCLOSURE OF RESULTS

Form of advertising/notification of results: The final results of the evaluation will be publicized, through a list ordered, alphabetically, by final grade, posted in a visible and public place of the Instituto Superior de Agronomia, with the candidate being approved notified via email.

8. TERMS AND PROCEDURES FOR PRIOR HEARING, CLAIM AND APPEAL

After communicating the provisional list of the evaluation results, the candidates with a project of decision unfavorable to the granting of the scholarship, have a period of 10 working days to, if they wish, do their statements in the preliminary hearing of interested parties, pursuant to articles 121 and following of the Code of Administrative Procedure. The final decision will be rendered after the analysis of the statements presented during a prior hearing of interested parties.

9. FUNDING AND SCHOLARSHIP COMPONENTS

The grant will be financed by the European Union H202, within the scope of the project MERLIN - Mainstreaming Ecological Restoration of freshwater-related ecosystems in a Landscape context: INnovation, upscaling and transformation (101036337).

The amount of the monthly allowance is **1.616,00€** plus the reimbursement of voluntary social insurance (applicable to scholarships lasting six months or more), according to the table of values of monthly allowances, fixed in annex I of the Scholarship Regulation of the University of Lisbon in the wording given by Order no. 6238/2020, 12 June.

The payment will be made via bank transfer.

10. SCHOLARSHIP RENEWAL TERMS AND CONDITIONS

Scholarships may be renewed for additional periods up to their maximum duration, provided that, at the renewal date, the conditions for their grant are verified, always depending on the request submitted, within 60 working days prior to the start date of the renewal, accompanied by the following documents: a) Detailed report of the work carried out, including the URL addresses of communications, publications and scientific creations resulting from the activity carried out, if any; b) Statement of the supervisor on the documents referred to in the preceding paragraph; c) Work plan for the renewal period. D) Document proving the renewal of enrollment in the cycle of studies required for granting the scholarship, in scholarships associated with cycles of studies or courses that do not confer an academic degree, except when this has already been concluded

11. SCHOLARSHIP AGREEMENT MODEL AND FINAL REPORTS

11.1 - The scholarship contract must include:

- a) The identification of the scholarship holder and the scientific advisor or coordinator;
- b) The identification of the host and financial entities;
- c) The applicable legislation, Regulation of Scholarships of the University of Lisbon as amended by Order No. 6238/2020, 12 June;
- d) The plan of activities to be developed by the scholarship holder;
- e) Indication of the duration and start date of the grant.

11.2 - The scholarship contract will be made in writing and a copy will be sent to the Foundation for Science and Technology, IP for inclusion in the national register of scholarship holders.

11.3 - The Scholarship Holder Status is automatically granted with the signing of the contract, always referring to the start date of the scholarship.

11.4 - The scholarship holder must submit to ISA, within 60 working days after the end of the scholarship, in electronic format, a final report of their activities containing the activities developed and results obtained, including communications, publications and scientific creations resulting from the developed activity, and respective URL addresses, accompanied by the opinion of the supervisors.

12. NON-DISCRIMINATION AND EQUAL ACCESS POLICY

No candidate may be privileged, benefited, harmed or deprived of any right or exempt from any duty due, in particular, to ancestry, age, sex, sexual orientation, marital status, family situation, economic situation, education, origin or social condition, genetic heritage, reduced work capacity, disability, chronic illness,

nationality, ethnic origin or race, territory of origin, language, religion, political or ideological convictions and union membership.

13. APPLICABLE LEGISLATION AND REGULATIONS:

Statute of the Scientific Research Fellow, approved by Law no. 40/2004, published in Diário da República no. 194/2004, Series I-A, 2004-08-18, in the wording given by Decree-Law no. 123 / 2019, of August 28 and Regulation of Scholarships of the University of Lisbon in the wording given by Order No. 6238/2020, June 12.

Authorized on March 14, 2022 by the President of the Instituto Superior de Agronomia, Professor António Guerreiro de Brito.