

NOTICE FOR A POST-DOCTORAL (ONE POSITION)

A tender is open for the attribution of a Post-Doctoral Scholarship to holders of a PhD degree within the scope of the participation of Instituto Superior de Agronomia – Universidade de Lisboa in the Agrinatura Alliance (The European Alliance on Agricultural Knowledge for Development; <https://agrinatura-eu.eu/>), financed by DG – INTPA through project DeSIRA-LIFT, under the following conditions:

1. SUBMISSION OF APPLICATIONS

Applications must be formalized, obligatorily, by sending an application letter, with the reference "**Agrinatura-DL**", accompanied by the following documents: Curriculum Vitae, copy of certificate of qualifications, a motivation letter and other supporting documents considered relevant by the candidate.

If the degree has been granted by a foreign higher education institution, it will have to be recognized by a Portuguese higher education institution by the Directorate-General for Higher Education (DGES, only in case of automatic recognition), under the terms of Decree-Law no. 341/2007, of 12 October, regulated by Notice no. 227/2017, of July 25 and updated by Decree-Law No. 66/2018, published in the Diário da República, 1st series, No. 157, of August 16, 2018. For getting more information about this, we suggest consulting the DGES portal (<http://www.dges.gov.pt>). It may be waived its presentation in the application, being replaced by the applicant's declaration of honour, stating that the candidate has completed the academic degree by the deadline for the application, with the verification of this condition only in the contractual phase of the scholarship.

The applications must be sent to Doctor Margarida Lima de Faria, via email: (margaridalf@isa.ulisboa.pt)

The application period will run from **December 29, 2022 to January 11, 2023.**

2. TYPE, DURATION OF THE SCHOLARSHIPS and EXPECTED BEGINNING PERIOD OF THE SCHOLARSHIP

The tender is intended for the attribution of a Post-Doctoral Scholarship, for a length time of 6 months, possibly renewable up to a maximum of 24 months scheduled to start on February 2023.

3. SCHOLARSHIP RECIPIENTS

- Aimed at carrying out R&D activities by holders of a PhD degree;
- PhD degree in a Scientific area related to social sciences, development studies, economics, agronomy or other natural sciences;
- With skills in management of R&I projects;

Other requirements:

- Knowledge of the climate-smart agriculture, sustainable and resilient food systems, and food security policies,
- Understanding of Global South contexts,
- Experience in stakeholder engagement,
- Excellent communication in English, both verbal and written,
- Strong computer skills (including Word, Excel, PowerPoint, SharePoint),

- Experience in analyzing and reporting research results,
- Able to develop her/his work independently and as part of a team,
- High attention to detail & good organisational skills,
- Able to prioritise and used to work with tight deadlines.

4. WORK PLAN AND WORKPLACE:

The selected candidate will work closely with Agrinatura projects based in ISA, providing management and consistent advisory assistance to project teams to ensure accountability for projects technical, financial, and operational excellence. (S)he will be responsible to produce project-specific deliverables (including projects' databases, activity and technical reports, knowledge products (transversal reviews on learning reviews)) and will participate in meetings with the Agrinatura teams, when required. (S)he will develop her/his own research activities within the Agrinatura research areas: research and innovation for climate resilient agri-food systems; monitoring, evaluation and learning (MEL) tools applied to adaptive management within national agriculture innovation systems (AIS); developing functional and technical capacities for AIS strengthening to guarantee sustainable impacts; and informed-based policies on food systems and food security and nutrition.

The work will be developed at Instituto Superior de Agronomia (periods of online work are possible), under the supervision of Doctor Margarida Lima de Faria and Professor Luís Filipe Sanches Goulão.

5. EVALUATION CRITERIA

Selection Procedure: The applications will be assessed by the Assessment Committee (point 6.) by examining the application documents and conducting interviews. For the documentary assessment of applications, the following criteria are applied, valued on a scale from 0 to 100, to which the indicated weights correspond:

- Academic qualifications (degrees obtained, adequacy and classification) - **25%**
- Motivation and adequacy of the research interests to the fellowship activities (through the assessment of the motivation letter) - **10%**
- Professional experience and competences to develop management and research in the related areas - **35%**
- Scientific, technical and academic merit of the curriculum vitae (through the appraisal of the publications/communications record) - **20%**
- Other competencies revealed by the analysis of the information provided - **10%**

The classification of the documentary analysis results from the weighted average of the classifications obtained in each criterion, being excluded the candidates with classification below 75 points. All other candidates are admitted to an interview, which aims to deepen documental information, as well as assess other skills expressed by the candidate.

The interviews are conducted in English and rated on a scale of 0 to 100, according to the following criteria:

- Communication and linguistic skills
- Analytical skills regarding the scope of the fellowship activities
- Motivational skills
- Interpersonal skills

The final evaluation of the candidates results from the average of the marks obtained in the documentary evaluation (**60%**) and in the interview (**40%**).

6. EVALUATION

Composition of the Assessment Committee: President: Margarida Dias Lima de Faria (Senior Assistant Researcher at ISA); Effective Members: Luis Manuel Bignolas Mira da Silva (Associate Professor at ISA), Luís Filipe Sanches Goulão (Assistant Professor at ISA); Substitute Member: Maria João Prudêncio Rafael Canadas (Assistant Professor at ISA).

7. DISCLOSURE OF RESULTS

Form of advertising/notification of results: The final results of the evaluation will be publicized, through a list ordered, alphabetically, by final grade, posted in a visible and public place of the Instituto Superior de Agronomia, with the candidate being approved notified via email.

8. TERMS AND PROCEDURES FOR PRIOR HEARING, CLAIM AND APPEAL

After communicating the provisional list of the evaluation results, the candidates with a project of decision unfavorable to the granting of the scholarship, have a period of 10 working days to, if they wish, do their statements in the preliminary hearing of interested parties, pursuant to articles 121 and following of the Code of Administrative Procedure. The final decision will be rendered after the analysis of the statements presented during a prior hearing of interested parties.

9. FUNDING AND SCHOLARSHIP COMPONENTS

The grant will be awarded by ISA within the scope of the membership in the Agrinatura Alliance. The amount of the monthly allowance is **1.686,00 €** plus the reimbursement of voluntary social insurance (applicable to scholarships lasting six months or more), according to the table of values of monthly allowances, fixed in annex I of the Scholarship Regulation of the University of Lisbon in the wording given by Order no. 8061/2022, 1st july.

The payment will be made via bank transfer.

10. SCHOLARSHIP RENEWAL TERMS AND CONDITIONS

Scholarships may be renewed for additional periods up to their maximum duration, provided that, at the renewal date, the conditions for their grant are verified, always depending on the request submitted, within 60 working days prior to the start date of the renewal, accompanied by the following documents: a) Detailed report of the work carried out, including the URL addresses of communications, publications and scientific creations resulting from the activity carried out, if any; b) Statement of the supervisor on the documents referred to in the preceding paragraph; c) Work plan for the renewal period. D) Document proving the renewal of enrollment in the cycle of studies required for granting the scholarship, in scholarships associated with cycles of studies or courses that do not confer an academic degree, except when this has already been concluded

11. SCHOLARSHIP AGREEMENT MODEL AND FINAL REPORTS

11.1 - The scholarship contract must include:

- a) The identification of the scholarship holder and the scientific advisor or coordinator;
- b) The identification of the host and financial entities;
- c) The applicable legislation, Regulation of Scholarships of the University of Lisbon as amended by Order No. 6238/2020, 12 June;
- d) The plan of activities to be developed by the scholarship holder;

e) Indication of the duration and start date of the grant.

11. 2 - The scholarship contract will be made in writing and a copy will be sent to the Foundation for Science and Technology, IP for inclusion in the national register of scholarship holders.

11. 3 - The Scholarship Holder Status is automatically granted with the signing of the contract, always referring to the start date of the scholarship.

11.4 - The scholarship holder must submit to ISA, within 60 working days after the end of the scholarship, in electronic format, a final report of their activities containing the activities developed and results obtained, including communications, publications and scientific creations resulting from the developed activity, and respective URL addresses, accompanied by the opinion of the supervisors.

12. NON-DISCRIMINATION AND EQUAL ACCESS POLICY

No candidate may be privileged, benefited, harmed or deprived of any right or exempt from any duty due, in particular, to ancestry, age, sex, sexual orientation, marital status, family situation, economic situation, education, origin or social condition, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, territory of origin, language, religion, political or ideological convictions and union membership.

13. APPLICABLE LEGISLATION AND REGULATIONS:

Statute of the Scientific Research Fellow, approved by Law no. 40/2004, published in Diário da República no. 194/2004, Series I-A, 2004-08-18, in the wording given by Decree-Law no. 123 / 2019, of August 28 and Regulation of Scholarships of the University of Lisbon in the wording given by Order no. 8061/2022, 1st July..

Authorized on December 27, 2022 by President of the Instituto Superior de Agronomia, Professor António Guerreiro de Brito.